

RETIREMENT CENTERS, INC

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Homewood Co-workers,

March 23, 2020

As I write to you, I recognize I am writing to some of the best equipped and trained people in the world to address the COVID-19 crisis facing us. I sincerely appreciate the sacrifices you are making to care for our residents and each other.

It is important for you to know that you have the full support of the entire corporate leadership team. Our leadership team has been in the office daily, obtaining guidance and direction from public health agencies, community health providers and other various local, state and federal agencies. Together with your executive director, we are doing our absolute best to interpret this information and use it to provide the safest environment possible for our residents and co-workers.

You are on the frontline of the battle to care for the most vulnerable. No one can care for our residents as well as you can. Without you, I am certain the lives of some very precious people would be seriously jeopardized. Your work has purpose everyday but now could be the difference between life and death. Please take care of yourself. Don't let your guard down. Keep infection control in the forefront of your mind. Your family, friends and Homewood's residents need you.

I recently became aware of a practice that started in Europe where people go outside at 8 p.m. each evening and as a demonstration of gratitude, clap for all the healthcare workers serving those sickened by the coronavirus. The practice is slowly catching on in the United States. Last night, my family and I went outside at 8 p.m., stood on our front porch in downtown Frederick and applauded you! I'm sure some of our neighbors thought we were acting strangely, but I hope this practice catches on and that each of you will get a sense of the gratitude so many people have for you and your service.

Please know that you are being prayed for daily. I am confident that you have a special place in God's heart!

May the Lord bless and protect you,

Thad Rothrock